

## UBBCPG Senior Pastor Job Description

1. Plans and conducts well-prepared and meaningful worship services that are relevant to all aspects of the congregation which would facilitate spiritual growth.
2. Makes the Gospel relevant to people's lives through clarity and creativity in preaching. Strengthens oneself and the church through private and public devotions, prayer and is the leader of Bible Study, availing oneself of on-going education. Provides input in Sunday School and mid-week Prayer-Service.
3. Ministers in the midst of a crisis, for example death, sickness, or other traumatic events in individuals' lives. Visits and ministers to members and prospective members in homes, nursing care facilities and hospitals.
4. Serves as Overseer of paid church staff, supervising and evaluating the tasks assigned to each. Oversees the affairs of all the church ministries through effective planning, decision making, delegating, evaluating and providing counsel to each ministry.
5. Manages, along with the Deacons, all church disciplinary matters and the management of conflict issues in the church.
6. Conducts counseling sessions, performs wedding ceremonies and conducts funeral services.
7. Works regularly in development of stewardship growth and encourages the church's evangelistic witness.
8. Encourages participation in selected community activities.
9. Moderates during Church Business meetings. Works well with all church ministries within the church and supports a team approach to ministry.
10. Supports Christian and humanitarian missions which may include local, regional, and worldwide ministries.
11. Participates in denominational and inter-national organizations.
12. Promotes Christian growth through workshops and seminars.